



Michael Kessler
Executive Coaching
Transformation. Collaboration.

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Challenges. Opportunities. Future Perspectives.

What moves you?

As an Executive Coach, I work with people and companies who want to thrive in transformational times. Co-reflection facilitates your transformation and development process as you navigate through uncertainty and complexity. In times of uncertainty, the path is change. Together we find out what it's really about. Helping executives and experts teams in developing themselves, in implementing new forms of leadership, and in successfully mastering transformation and collaboration. Thus, my clients realise sustainable and robust solutions.



Upheaval. Change. Inflection Points.

Coaching is about transformation. A complementary, systemic and integral approach supports you in breaking down ingrained patterns and behaviors to achieve your goals. Systemic coaching is an individual development and transformation process in a business context, supported by a professional coach.



Time to reflect. Time to transform. Time to take care.

- ✓ Sparring Partner · stabilizing · crisis proof
- ✓ Impulse-giver · open up fresh perspectives
- ✓ Mental Strength · purpose and passion



Impulses for Impact Builder | My Offer

- ✓ Executive Coaching · Personality & Leadership
- ✓ People & Culture Transformation
- ✓ Workshop Facilitation · Team Performance
- ✓ Systemisches Coaching & Business Mediation
- ✓ Learning & Development Advisor



Systemic Coaching & Business Mediation
strengths-based · solution-focused

Coaching Plan · customized · flexible
personal · on-site · online



14+ Years 1600+ Hours Coaching Experience

- 2023 · LINC Personality Profiler Coach · Big Five
- 2021 · NLP Master · Practitioner · DVNLP certified
- 2020 · Agile Scrum Master · Product Owner · EXIN certified
- 2020 · Digital Coach Ambassador · Sharpist
- 2019 · ID37 Master · personality profile · DIN 33430 quality criteria
- 2010 · **Systemic Coach SG & Business Mediation**

Certified by German Association for Systemic Research, Therapy, Supervision and Consulting Curriculum at Berlin Institute of Systemic Therapy, Supervision, Coaching & Consulting

2003 · Quality Manager in Healthcare · Charité University Hospital Berlin

20+ Years International Business Experience in Personal and Professional Development

10+ Years Management Experience · Medical Device Industry · Hospital and Healthcare Sector

- 2017 · Present · Executive Coach · Founder of CoReflection · Coaching & Consulting Contractors · Sharpist · BetterCoach · Haufe Akademie · LeaderEQ
- 2018 · 2019 · Trainer & Coach · Commercial Learning & Development · Coca-Cola European Partners
- 2015 · 2017 · Director Education & Training Western Europe · Biotronik Switzerland
- 2012 · 2014 · Manager Corporate Physician Programs · Biotronik Headquarters Berlin
- 2006 · 2011 · Education & Training Specialist · Cardiac Rhythm Management · Biotronik SE · Berlin
- 1996 · 2006 · Deputy Head · Cardiovascular Perfusion · Charité University Hospital Berlin
- 1988 · 1996 · Cardiovascular Intensive Care · Perfusion · Deutsches Herzzentrum Berlin

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COREFLECTION

Passion for People & Development

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COACHING LAB COREFLECTION

Transformative Leadership through Self-Reflection

Through deliberate observation, critical questioning, and creative rethinking, we create space for innovation and development.

Explore Options

How can you, as a leader, consciously explore new paths while unfolding your uniqueness?

Discover Plan

How can you, as a leader, develop a clear vision that not only illuminates your own journey but also inspires your teams?

Implement Strategy

The implementation of strategy is crucial for sustainable leadership. We will explore leadership styles and formats that not only strengthen your individual style but also have long-term effects on your team and organization. How can you create a leadership culture focused on sustainability and growth?

Passion for Growth

Together, we will explore the importance of integrity, consistency, and self-efficacy. How can you leverage your passion to not only grow as a leader but also effect positive changes in your environment? Explore the deep layers of your leadership personality and discover new paths of growth.

Time to reflect. Create your **Coaching Lab**



CHANGE LAB TRANSFORMATION

Shaping the Art of Change

The transformation process begins with a clear focus on the individual, the team, and the entire organization.

Core Focus

How can we, as individuals, team members, and an organization, collaborate to effect sustainable change?

Explore Options

Embracing self-responsibility in times of uncertainty, we can discover transformative possibilities. How can we use uncertainty as an opportunity to unfold our full potential?

Discover Plan

How can we flexibly navigate the various elements of change, develop creative solutions, and shape a transformation that is meaningful?

Implement Strategy

How can we ensure that the change is sustainable and integrated into everyday life?

Passion for Growth

How can we use our enthusiasm for change to create an environment where all stakeholders can grow? Actively shape the future of your organization.

Time to transform. Shape your **Change Lab**



FUTURE LAB COLLABORATION

The Evolution of Collective Impact

Our central focus is on rediscovering ourselves and others, collectively making a meaningful impact, and collaborating in a synergistic manner.

Core Focus

How can we, as a team, recognize our individual strengths and leverage them synergistically?

Explore Options

How can we adapt to the needs of our team members, cultivate understanding, and build trust?

Discover Plan

How can we, as a team, develop a shared plan and ensure it considers the needs of all involved?

Implement Strategy

The implementation of our strategy relies on the team as an impetus, the method as the path to success, and the customer as the reference point. How can we, as a team, find innovative ways to achieve our goals, utilizing proven methods and meeting customer needs?

Passion for Growth

How can we, as a team, create value that is meaningful for both us and our customers? Develop collaboration that is not only innovative but also provides clear value for our customers.

Time to take care. Shape your **Future Lab**

COREFLECTION

Passion for People & Development

[Coaching Lab](#) · [Change Lab](#) · [Future Lab](#)